

You NEED a better compliance training program.

So you can create positive behavior change and minimize — or even eliminate — bias, injuries, harassment, and data breaches.

Imagine if you could minimize or even eliminate bias, injuries, harassment, data breaches with virtually no effort on your part.

Think of what a relief it would be knowing that you now had a workplace culture where ethics and compliance are treated as part of everyone's role.

Perhaps you'd finally be able to breathe easier, not stress over compliance audits, get some of your other work done, or even just relax a bit.

There're only two problems.

1. Having up-to-date training and
2. Ensuring that everyone's actually doing the training.

After all, you don't have the resources available to foster compliance, be completely audit ready, grow employee awareness of regulations on top of tracking who's done what and when and determine if certifications are out of date.

Doing this manually or with the wrong tools without making any mistakes is virtually impossible.

That kinda cuts into your breathing time.

Fortunately, there's an easier way.

With AbilityContent and AbilityLMS, you can ensure all your employees are assigned to engaging training and automatically follow up with them and their managers with simple-to-set-up automation tools. Even if you want to keep your existing LMS, you can still take advantage of our proven Compliance Training Courses.

Here's what you'll get:

- Instant access to 204 short-form, high-quality compliance training video courses.
- State-specific anti-harassment training.
- In-depth, customizable reporting that can be created on-the-fly or scheduled at set times.
- Automation tools that allow you to automatically assign new hires, transfers, and promotions to the courses and learning paths they need.
- Personalized certificates to give your employees a sense of achievement and reinforce a culture where ethics and compliance are treated as part of everyone's role.
- Automatically track and assign courses to employees who need to be periodically recertified.
- Secure training records and reports in one place so that you can easily prepare for audits and avoiding surprise findings — and fines.
- **Pricing that will leave you pleasantly surprised.**

It's like having your own personal assistant 24/7 to track and manage all your compliance training issues across your entire organization.

Minus all the headaches and stress.



HR Compliance Training

Create positive behavior change in your organization.



What if you had a workplace culture where safety, ethics and compliance were treated as part of everyone's role. Would that be a relief?

Compliance training is one of the most important kinds of training an organization can offer.

The #MeToo and other movements on social media and in the news have put workplace harassment into the spotlight. Now more than ever is the time to make a difference.

Anti-harassment, anti-racism and diversity in the workplace are three of the most common areas of compliance training. (We also offer safety training, which some organizations include in their compliance training.)

While everyone knows that compliance training is "necessary", it doesn't have to look like it came out of the 80s with hour-long monologues, amateur actors and awkward situations.

With AbilityContent, **you get access to over 200 professionally created compliance videos**. Each video averages under 10 minutes and follows scientifically proven science that helps engage learners.

Get Instant Access to 204 Compliance Training Videos

Topics and categories include:

Workplace Compliance

- Courses for Employees
- Courses for Managers
- Anti-Harassment
- California Consumer Privacy Act
- Understanding Harassment
- Diversity

Workplace Culture

- Anti-Racism
- Anti-Racism For Leaders
- Privilege
- Isms
- Unconscious Bias

HR Best Practices

- Marijuana Laws and HR Policy

HIPAA

Child Abuse and Neglect

Financial Compliance

- Foreign Corrupt Practices Act
- Right to Financial Privacy Act
- Regulation E
- RESPA
- Regulation CC

State/City Specific Anti-Harassment

HR General Anti-Harassment Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
TOTAL TIME	1hr 17min		

California Anti-Harassment Training

Course Name	Time	Manager	Employee
California SB 1343 and SB 778	4:19	X	X
California Anti-Harassment: Summary of SB 396 Changes	4:26	X	X
California Anti-Harassment: 01. History of Sexual Harassment	9:04	X	X
California Anti-Harassment: 02. Anti-Harassment for Everyone	10:49	X	X
California Anti-Harassment: 03. Anti-Harassment for Managers	19:47	X	
California Anti-Harassment: 04. Examples and Scenarios	10:48	X	X
California Anti-Harassment: 05. Writing and Communicating an Anti-Harassment Policy	14:01	X	X
California Anti-Harassment: 06. Investigating Complaints	14:41	X	X
California Anti-Harassment: 07. Anti-Harassment Review	14:49	X	X
California Understanding Harassment: 01. Introduction to Understanding Harassment	8:20	X	X
California Understanding Harassment: 02. Creating a Healthy Culture	4:35	X	X
California Understanding Harassment: 03. Understanding Offenders	8:42	X	X
California Understanding Harassment: 04. Understanding Targets	8:48	X	X
California Understanding Harassment: 05. Warning Signs	5:41	X	X
California Understanding Harassment: 06. Bystander Training	6:08	X	X
California Understanding Harassment: 07. Understanding Harassment in Review	9:45	X	X
Introduction to California Anti-Harassment	6:09	X	X
Understanding Harassment - California	17:12	X	X
Understanding Harassment: Understanding Harassment in Review	9:51	X	X
Workplace Bullying in California	5:14	X	X
TOTAL TIME	3hr 13min		

Connecticut Anti-Harassment Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
Harassment & Discrimination - Connecticut Scenarios	16:40	X	X
Introduction to Connecticut Harassment & Discrimination	6:03	X	X
Understanding Harassment: 01. Introduction to Understanding Harassment	7:51	X	X
Understanding Harassment: 02. Understanding Offenders	8:14	X	X
Understanding Harassment: 03. Understanding Targets	8:13	X	X
Understanding Harassment: 04. Bystander Training	5:38	X	X
Understanding Harassment: 05. Warning Signs	5:16	X	X
Understanding Harassment: 06. Healthy Culture	4:19	X	X
Understanding Harassment: 07. Understanding Harassment in Review	8:37	X	X
Understanding Harassment: Understanding Harassment in Review	09:51	X	X
	TOTAL TIME	2hr 37min	

Delaware Harassment and Discrimination Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
Introduction to Delaware Harassment & Discrimination	5:35	X	X
Delaware Harassment and Discrimination Scenarios N	7:51	X	X
TOTAL TIME	2hr 36min		

Illinois Harassment and Discrimination Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
Introduction to Illinois Harassment and Discrimination	4:55	X	X
Illinois Harassment and Discrimination Scenarios	15:21	X	X
Illinois SB 75	7:51	X	X
	TOTAL TIME	2hr 25min	

Maine Anti-Harassment Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
Harassment & Discrimination - Maine Scenarios	15:57	X	X
Introduction to Maine Harassment & Discrimination	5:35	X	X
Understanding Harassment: 01. Introduction to Understanding Harassment	7:51	X	X
Understanding Harassment: 02. Understanding Offenders	8:14	X	X
Understanding Harassment: 03. Understanding Targets	8:13	X	X
Understanding Harassment: 04. Bystander Training	5:38	X	X
Understanding Harassment: 05. Warning Signs	5:16	X	X
Understanding Harassment: 06. Healthy Culture	4:19	X	X
Understanding Harassment: 07. Understanding Harassment in Review	8:37	X	X
Understanding Harassment: Understanding Harassment in Review	09:51	X	X
	TOTAL TIME	2hr 36min	

New York Anti-Harassment Training

Course Name	Time	Manager	Employee
Anti-Harassment: 01. Anti-Harassment for Everyone	10:50	X	X
Anti-Harassment: 02. Anti-Harassment for Managers	16:35	X	
Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	13:48	X	X
Anti-Harassment: 04. Investigating Complaints	12:03	X	X
Anti-Harassment: 05. History of Sexual Harassment	9:19	X	X
Anti-Harassment: 06. Anti-Harassment in Review	14:26	X	X
New York State Anti-Harassment Introduction	4:55	X	X
New York State Anti-Harassment Scenarios	15:21	X	X
Understanding Harassment: 01. Introduction to Understanding Harassment	7:51	X	X
Understanding Harassment: 02. Understanding Offenders	8:14	X	X
Understanding Harassment: 03. Understanding Targets	8:13	X	X
Understanding Harassment: 04. Bystander Training	5:38	X	X
Understanding Harassment: 05. Warning Signs	5:16	X	X
Understanding Harassment: 06. Healthy Culture	4:19	X	X
Understanding Harassment: 07. Understanding Harassment in Review	8:37	X	X
	TOTAL TIME	2hr 25min	

New York City Anti-Harassment Training

Course Name	Time	Manager	Employee
New York City Anti-Harassment: 01. For Everyone	15:16	X	X
New York City Anti-Harassment: 02. For Managers	20:03	X	
New York City Anti-Harassment: 03. Writing and Communicating an Anti-Harassment Policy	19:29	X	X
New York City Anti-Harassment: 04. Examples	12	X	X
New York City Anti-Harassment: 05. Investigating Complaints	15:28	X	X
New York City Anti-Harassment: 06. Review	19:55	X	X
New York City Anti-Harassment: Manager's Training Success	04:11	X	X
New York City Anti-Harassment: Summary of New York City Changes	04:46	X	X
New York City Understanding Harassment: 01. Healthy Culture	04:58	X	X
New York City Understanding Harassment: 02. Warning Signs	05:38	X	X
New York City Understanding Harassment: 03. Targets	08:45	X	X
New York City Understanding Harassment: 04. Bystander Training	05:51	X	X
New York City Understanding Harassment: 05. Review	07:55	X	X
TOTAL TIME	2hr 24min		